



Sample Independent Contractor Agreement

This Independent Contractor Agreement is entered into as of this ___ day of ___ 201_ by and between ABC Inc, a California corporation (“ABC”), and John Doe, an individual (“Independent Contractor”). ABC and Independent Contractor shall collectively be referred to as Parties (“Parties”) or individually as (“Party”).

RECITALS

A. WHEREAS, ABC is a software development company that creates and develops cutting edge software; and

B. WHEREAS, Independent Contractor is an individual whom has over ten (10) years of previously experience as a software engineer and a game developer; and

C. WHEREAS, due to ABC’s expanding software business, ABC needs assistance but does not need the full time assistance of an employee; and

D. WHEREAS, due to Independent Contractor’s need for flexibility and other current obligations, Independent Contractor can assist ABC but does not need or want to work as ABC’s employee; and

E. WHEREAS, the Parties do not intent to form an employer-employee relationship and instead have chosen that an independent contractor relationship works best; and

F. WHEREAS, to memorialize and detail Independent Contractor’s new roles, responsibilities, and benefits, the Parties have decided to enter into this Agreement.

NOW THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Parties to this Agreement agree as follows:

**SECTION I
DUTIES**

1.1. Services. ABC shall provide services (“Services”) to Independent Contractor, with such duties and responsibilities that include, but are not limited to:

- A) Coordination of all software programs, new programs, creation of coding, and presentations;
- B) Design and development of computer software, computer games, word processing, and business applications;
- C) Analyzing user needs and testing company software to meet user needs;