



Sample Employment Agreement

This Employment Agreement is entered into as of this ___ day of ____ 201_ by and between ABC Inc, a California corporation (“Employer”), and John Doe, an individual (“Employee”). Employer and Employee shall collectively be referred to as Parties (“Parties”) or individually as (“Party”).

RECITALS

A. WHEREAS, Employer is a software development company that creates and develops cutting edge software; and

B. WHEREAS, Employee is an individual whom has over ten (10) years of previously experience as a software engineer and a game developer; and

C. WHEREAS, Due to Employer’s expanding software business, the Parties have agreed for Employer to hire Employee full time as a Product Manager; and

D. WHEREAS, the Parties have agreed to memorialize and detail Employee’s new roles, responsibilities, and benefits within this Agreement.

NOW THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Parties to this Agreement agree as follows:

**SECTION I
EMPLOYMENT DUTIES**

1.1. Services. Employee shall provide services (“Services”) to Employer, and be directly under the supervision of the President of Employer, John Doe, (hereinafter “President”), with such duties and responsibilities that include, but are not limited to:

- A) Coordination of all software programs, new programs, creation of coding, and presentations;
- B) Design and development of computer software, computer games, word processing, and business applications;
- C) Analyzing user needs and testing company software to meet user needs;
- D) Maintenance of general computer applications software and special utility programs;
- E) Using different program languages to create package systems and create customized applications;
- F) Coordinate the construction, maintenance and expansion of company’s computer systems; and